



Maidenhead Athletic Club

Coach Incentive Policy

Maidenhead Athletic Club values and appreciates the time, effort and commitment of its coaching team. We are also keen to encourage more senior members and junior section parents to train, qualify as a coach and join our coaching team.

The Club has agreed a number of incentives that coaches are entitled to but in return expect a minimum level of commitment from all coaches.

In the first instance Maidenhead Athletic Club will:

Reimburse all training and qualification costs in full after completion of training and successful DBS check with the expectation the coach is committing to Maidenhead Athletic Club in the long term.

Once the coach has an in date, active licence Maidenhead Athletic Club will offer:

- 1.) Free membership of the club.
- 2.) Waivered termly fees and membership of the junior section of the club for up to two family members under the age of seventeen.
- 3.) Reimbursement of a club branded hoodie.
- 4.) Any children who are eligible to join the junior section (who is not already attending) can attend the Saturday training session when the coach is rostered on. After the coach has completed 6 coaching sessions (so half the minimum commitment) the child/children can attend training every Saturday.

A coach member can choose to donate their waived membership fee back to the club if they so wish.

The coach shall:

- 1.) Commit to a minimum of 12 coaching sessions a year.
- 2.) Inform the club of any long term unavailability which may stop them being able to commit to the minimum number of coaching sessions.

- 3.) Be required to pay their membership fees and/or the waived termly fees and membership of their family members under 17 if they are no longer able to commit to the minimum number of coaching sessions.
- 4.) Coach with respect for all athletes and adhere to the Club's welfare and safeguarding policies.